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12 MAY 1967

MEMORANDUM FOR: DIRECTOR OF TRAINING

25X1A

FROM : CHIEF [REDACTED]

25X1A

SUBJECT : [REDACTED] COMMENTS ON THE IG'S SURVEY OF THE CT PROGRAM, 24 APRIL 1967

25X1A

REFERENCE : DTR MEMO TO SCHOOL AND STAFF CHIEFS A [REDACTED] DATED 28 APRIL 1967, SUBJECT: IG'S SURVEY OF THE CT PROGRAM, 24 APRIL 1967

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1. THE FOLLOWING ARE [REDACTED] COMMENTS AS THEY RELATE TO THE THIRTY-THREE IG RECOMMENDATIONS CONTAINED IN THE REPORT ON THE CT PROGRAM:

No. 1 (PAGE 12)

No COMMENT.

No. 2 (PAGE 16)

A. No COMMENT.

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B. THERE IS NO DOUBT IN OUR MINDS THAT THE INSTRUCTOR STAFF [REDACTED] COULD PARTICIPATE MORE ACTIVELY IN THE COUNSELING FUNCTION PROVIDED SOME WORKABLE MEANS OF CO-ORDINATION WITH RESPECT TO CAREER GUIDANCE COULD BE EFFECTED WITH THE CTP STAFF. IT IS VERY IMPORTANT THAT THE CT HIMSELF NOT RECEIVE TWO DIFFERENT VERSIONS OF WHAT HIS FUTURE SHOULD HOLD FOR HIM. APART FROM THIS SERIOUS PROBLEM, MOST OF OUR INSTRUCTORS HAVE SUFFICIENT AGENCY EXPERIENCE TO EQUIP THEM FOR COUNSELING DUTY. THEY ARE IN A PARTICULARLY GOOD POSITION TO IDENTIFY THOSE STUDENTS WHO APPEAR TO HAVE A HIGH POTENTIAL FOR WORK IN THE CLANDESTINE SERVICES (CS).

C. IT WOULD SEEM LOGICAL THAT A MEANINGFUL CHOICE OF CAREER DIRECTION CAN BE MADE MORE APPROPRIATELY AT THE CONCLUSION OF THE FULL ORIENTATION PERIOD, INCLUDING THE OPERATIONS FAMILIARIZATION COURSE (OFC). ON THE OTHER HAND, IT HAS BEEN OUR OBSERVATION THAT THE SELECTION PROCESS BY THE CT PROGRAM STAFF HAS BEEN EXCELLENT WITH VERY FEW EXCEPTIONS. WITH THIS IN MIND, IT MAY WELL BE DESIRABLE TO IDENTIFY THE DIRECTORATE OF ASSIGNMENT FOR THE CT AT AN EARLIER DATE, SATISFY THE YEARNING OF THE CT FOR CAREER RESOLUTION, AND SAVE OURSELVES, THE CTP STAFF AND THE DIRECTORATES MANY

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TIME-CONSUMING SESSIONS REVIEWING PROPOSED ASSIGNMENTS.

D. WE ARE NOT WELL INFORMED ON THIS SUBJECT BUT IT WOULD APPEAR TO US TO BE A GOOD IDEA.

No. 3 (PAGE 20)

A. WE ARE NOT WELL INFORMED ON THIS SUBJECT BUT IT WOULD APPEAR TO US TO BE A GOOD IDEA.

B. NO COMMENT.

No. 4 (PAGE 21)

NO COMMENT.

No. 5 (PAGE 22)

A. NO COMMENT.

B. NO COMMENT.

No. 6 (PAGE 23)

NO COMMENT.

No. 7 (PAGE 25)

WE HEARTILY AGREE WITH THIS RECOMMENDATION AS OVER-CONCERN WITH PROMOTION HAS, ON OCCASION, BEEN A DISRUPTIVE INFLUENCE IN THE TRAINING PROGRAM.

No. 8 (PAGE 28)

WE ARE NOT WELL INFORMED ON THIS SUBJECT BUT IT WOULD APPEAR TO US TO BE A GOOD IDEA.

No. 9 (PAGE 30)

A. WE ARE NOT WELL INFORMED ON THIS SUBJECT BUT IT WOULD APPEAR TO US TO BE A GOOD IDEA.

B. WE ARE NOT WELL INFORMED ON THIS SUBJECT BUT IT WOULD APPEAR TO US TO BE A GOOD IDEA.

No. 10 (PAGE 31)

NO COMMENT.

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No. 11 (PAGE 34)

WE ARE NOT WELL INFORMED ON THIS SUBJECT BUT IT WOULD  
APPEAR TO US TO BE A GOOD IDEA.

No. 12 (PAGE 34)

NO COMMENT.

No. 13 (PAGE 41)

WE ARE NOT WELL INFORMED ON THIS SUBJECT BUT IT WOULD  
APPEAR TO US TO BE A GOOD IDEA.

No. 14 (PAGE 47)

A. (1) WE HEARTILY AGREE WITH THIS PROPOSAL.

(2) WE HEARTILY AGREE WITH THIS PROPOSAL.

B. WE HEARTILY AGREE WITH THIS PROPOSAL.

No. 15 (PAGE 48)

WE HEARTILY AGREE WITH THIS PROPOSAL.

No. 16 (PAGE 51)

WE ARE NOT WELL INFORMED ON THIS SUBJECT BUT IT WOULD  
APPEAR TO US TO BE A GOOD IDEA.

No. 17 (PAGE 62)

A TWO-WEEK OFC AT HEADQUARTERS, IN COMBINATION WITH THE  
OTHER ORIENTATION PROGRAMS, WOULD COMPLETELY CHANGE THE NATURE  
OF THE PRESENT OFC. IT WOULD NO LONGER BE A BASIC INTRODUCTION  
TO OPERATIONS. TRADECRAFT, REPORTS WRITING, LIVE PROBLEMS AND,  
TO SOME EXTENT, CS PROGRAMS PRESENTATIONS WOULD BE LARGELY  
ELIMINATED. THE IG REPORT OVERLOOKS THE FACT THAT THIS WOULD  
NECESSITATE THE ADDITION OF A COMPARABLE PERIOD OF TIME TO THE  
OPERATIONS COURSE (OC) SO THERE IS NO SAVING OF TIME FOR THE  
CS-DESTINED CT. IN OTHER WORDS, TO GIVE THE CS-DESTINED CT  
THE SAME COVERAGE, IT WOULD BE NECESSARY TO INCREASE THE  
LENGTH OF THE OC BY TWO TO THREE WEEKS. MOREOVER, THERE  
WOULD BE LITTLE POINT IN THE CS-DESTINED CT TAKING THE TWO-  
WEEK COURSE SINCE ALMOST EVERYTHING PRESENTED WOULD BE DEALT  
WITH IN DEPTH IN THE OC. PLEASE NOTE THAT IN A TWO-WEEK OFC  
THERE WOULD BE NO PRACTICAL EXERCISES. FURTHERMORE, IT WOULD  
BE A POOR VEHICLE FOR TRAINING NON-CS-DESTINED CTs AND OTHER  
CS PERSONNEL IN THE RUDIMENTS OF CLANDESTINE ACTIVITIES.

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WE ALSO BELIEVE THAT THE [REDACTED] TRAINING STAFF ARE HIGHLY SUITABLE FOR THE COURSE.

No. 18 (PAGE 64)

NO COMMENT.

No. 19 (PAGE 66)

NO COMMENT.

No. 20 (PAGE 69)

A. WE HEARTILY AGREE WITH THIS RECOMMENDATION AND HAVE REQUESTED THE ASSIGNMENT OF EX-CTs TO OUR TRAINING STAFF ON VARIOUS OCCASIONS IN THE PAST. SOME EX-CTs HAVE SERVED ON THE STAFF WITH DISTINCTION BUT FEW HAVE BEEN ASSIGNED TO US.

25X1A

B. WE AGREE WITH THIS PROPOSAL BUT WISH TO POINT OUT THAT EX-CTs HAVE [REDACTED] BOTH FOR THE PURPOSE OF CONDUCTING LECTURES AND HOLDING INFORMAL DISCUSSION SESSIONS WITH STUDENTS.

No. 21 (PAGE 70)

WE STRONGLY AGREE WITH THE PROPOSAL THAT CTs ACQUIRE A BASIC TYPING SKILL BEFORE ASSIGNMENT TO A COURSE AT THIS STATION.

No. 22 (PAGE 76)

25X1



No. 23 (PAGE 78)

WE CONCUR IN THIS RECOMMENDATION. THE OFC AND THE OC ALREADY INCORPORATE SOME THIRTY-FIVE HOURS OF CLASSROOM INSTRUCTION IN SOVIET AND/OR DIRECTLY RELATED SUBJECTS. OUR CURRICULUM HAS BEEN DISCUSSED WITH SOVIET BLOC REPRESENTATIVES WHO HAVE EXPRESSED THEMSELVES AS BEING SATISFIED WITH OUR COVERAGE. EXPOSURE TO SPECIAL TECHNIQUES, EXPERIENCE AND ADDITIONAL EMPHASIS MAY WELL BE DESIRABLE FOR INDIVIDUALS HEADING OUT TO NON-BLOC AREAS TO WORK ON THE SOVIET BLOC TARGETS, BUT WE RECOMMEND THAT THIS BE GIVEN JUST PRIOR TO DEPARTURE FOR OVERSEAS AND WITH A SPECIFIC ASSIGNMENT IN MIND. WE UNDERSTAND THIS HAS ALREADY BEEN RESOLVED IN THIS MANNER.

No. 24 (PAGE 80)

WE CONCUR IN THIS RECOMMENDATION FOR GENERALLY THE SAME REASONS OUTLINED IN OUR RESPONSE TO RECOMMENDATION No. 23 ABOVE. IT APPEARS TO US THAT THE SPECIALIZED CHINA COURSE SHOULD BE GIVEN TO THE OFFICER IMMEDIATELY BEFORE DEPARTURE OVERSEAS AND WHEN HE WILL BE DIRECTLY CONCERNED WITH CHINA ACTIVITIES.

No. 25 (PAGE 83)

WE CONCUR IN THIS RECOMMENDATION. WE HAVE FOUND THAT A CONSIDERABLE PORTION OF THE OFC COVERAGE HAS BECOME BLURRED IN THE MIND OF THE STUDENT DURING THE LONG THIRTEEN-WEEK BREAK BETWEEN THE OFC AND OC, AND IT HAS BEEN NECESSARY TO REVIEW TRADECRAFT, REPORTS, AND, TO A LESSER EXTENT, CERTAIN BLOCKS OF INSTRUCTION. IT HAS NOT BEEN OUR EXPERIENCE THAT DESK ASSIGNMENTS HAVE CONTRIBUTED MATERIALLY TO THE CTs BASIC INSTRUCTION.

No. 26 (PAGE 86)

NO COMMENT.

No. 27 (PAGE 87)

WE AGREE WITH THAT PORTION OF THE RECOMMENDATION THAT CALLS FOR REDUCTION OF THE TWO-YEAR CT TRAINING CYCLE. SUCH A REVIEW SHOULD CONCERN ITSELF MORE WITH NEEDED CONTENT AND DESIRED END PRODUCT THAN WITH MEETING ARBITRARY TIME LIMITATIONS. AS WE NOW VIEW IT, WE WOULD RECOMMEND A FOUR-WEEK OFC, A THIRTEEN-WEEK OC, AND AN EIGHT- TO NINE-WEEK SOC.

THIS WOULD REDUCE THE TIME DEVOTED TO OUR THREE MAJOR COURSES FROM A PREVIOUS TOTAL OF THIRTY-TWO WEEKS TO A NEW TOTAL OF TWENTY-FIVE TO TWENTY-SIX WEEKS.

No. 28 (PAGE 90)

WE BELIEVE THAT A SPECIAL ASSISTANT TO THE DIRECTOR OF TRAINING FOR THE COORDINATION OF CT TRAINING WOULD SERVE A USEFUL PURPOSE. AS WE ENVISAGE IT, HIS DUTIES COULD ENTAIL THE CONTINUOUS REVIEW OF COURSE CONTENT TO AVOID NEEDLESS DUPLICATION AND TO INSURE THAT THE OVER-ALL OBJECTIVES OF THE CT PROGRAM ARE MET. HIS DUTIES COULD INCLUDE A SCHEDULING AND CHAIRING OF MEETINGS WITH CHIEFS OF SCHOOLS AND STAFFS TO EXCHANGE IDEAS FOR IMPROVING CT TRAINING AND LIAISON WITH APPROPRIATE CUSTOMER COMPONENTS OF THE AGENCY TO INSURE THAT THEIR REQUIREMENTS ARE REFLECTED IN THE PROGRAM. WE DO NOT AGREE WITH PART B. OF RECOMMENDATION No. 28. THE RESPONSIBILITY FOR INSURING THAT SOUND INSTRUCTIONAL TECHNIQUES ARE EMPLOYED IN THE VARIOUS PROGRAMS IS THE RESPONSIBILITY OF THE SCHOOL CHIEF CONCERNED.

No. 29 (PAGE 92)

THIS IS A MATTER THAT WE LEAVE TO THE JUDGMENT OF THE DIRECTOR OF TRAINING, BUT IT IS OUR OPINION THAT THE BENEFITS TO BE DERIVED WILL NOT BE COMMENSURATE WITH THE COMMITMENT OF FACILITIES, SLOTS AND GRADE POINTS NEEDED TO SUSTAIN SUCH A POSITION. OUR PRESENT SENIOR DD/P REPRESENTATIVE HAS EXPRESSED PERSONAL DOUBTS AS TO THE VALUE TO THE SYSTEM AS IT APPLIES TO THIS STATION.

No. 30 (PAGE 93)

A. WE AGREE WITH THIS RECOMMENDATION PROVIDED THE OFFICE OF TRAINING IS ABLE TO ORGANIZE AN EFFECTIVE INSTRUCTOR TRAINING COURSE.

B.  DATED 8 FEBRUARY 1967 ESTABLISHED 25X1 A BRANCH AND A CHIEF OF BRANCH DIRECTLY RESPONSIBLE FOR MEETING, AMONG OTHER THINGS, THE SUBSTANCE OF THE IG RECOMMENDATION. THIS MATTER WAS NOT DISCUSSED WITH ME AT ANY TIME BY THE IG REPRESENTATIVES. IF IT HAD BEEN, I WOULD HAVE INFORMED THEM OF THE ACTION WE HAD TAKEN.

No. 31 (PAGE 97)

WE AGREE WITH THIS PROPOSAL, AS REFLECTED EARLIER IN OUR COMMENTS ON RECOMMENDATION No. 2c.

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